

Personal Leadership Philosophy

Leadership is the act of stepping up and taking responsibility to mobilize people for a specific purpose that will create change. People are most effective when they work together, as a team can tackle issues from different ideas, backgrounds, and perspectives. People have different working styles, however, so some form of leadership is needed to effectively organize them and make best use of all the talents at hand. This is why leaders are necessary along with leadership skills among team members. Leaders coordinate people, delegate tasks, manage ideas, and keep an organization on track. They make defined goals and think critically about the process needed to achieve these goals while conveying these goals to the team. Leaders provide an example to follow and act as a motivator to the team while consistently evaluating progress and making necessary changes. They work with the input of team members to determine next steps in pursuit of a goal. As ideas arise and different perspectives come into play, leaders synthesize these ideas or make final decisions regarding which ideas to pursue. They may also work to grow an organization by inspiring others to join and bring their talents and contribution. Perhaps the greatest definition of leadership, however, is someone who pushes the boundaries of how we operate as a society, invites others to consider new possibilities, and works to make these possibilities a reality by determining what must be done and driving the actions of a team to achieve these goals.

The work a leader embarks on should have measurable goals with an aim to create a positive impact. Leaders work with their team to create clear, coordinated plans that address needs, account for potential challenges, and accomplish these goals. Member contribution is critical, as members are the dynamic components of an organization that work together to carry out these plans. It is up to the leader to set an example of contribution so that members are inspired to contribute as well. This is why the best leaders aim to be diligent in their own work and motivated by the goal ahead. Ethics, compassion and honesty are critically important to an organization, and all actions must be taken with morals and integrity. Good leaders encourage their team to grow these qualities within themselves and practice them when contributing to the organization's work. It is also important for leaders to continually gain expertise and competency within the context of their work and have the courage to take bold action when necessary.